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State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)
Reg. No. 01-36-2000

Circular No.114/26
To All Unit Secretaries

State Bank of India
Local Head Office
Poojappura
Thiruvananthapuram-695 012

Dear Comrade,

Date 23.10.2026

OUR HISTORY IS OUR PRIDE
OUR SOLIDARITY IS OUR STRENGTH
HAPPY 79th FORMATION DAY

We reproduce hereunder the full text of Circular No.71 dated 23rd October 2026, issued by Com. L Chandrasekhar, General Secretary, AISBISF, on the captioned subject, the contents of which are self explicit.

Yours comradely,

(Akhil S)
General Secretary

"Revolutionary greetings on the glorious occasion of the **79th Formation Day of the All India State Bank of India Staff Federation!**

Today is not merely a Formation Day, it is a moment to remember the historic birth of our mighty Federation, honour the sacrifices of generations of leaders and members, salute the unwavering solidarity of our circle affiliates, and renew our solemn pledge to defend the rights, dignity and future of every member.

Federation has stood as a formidable bulwark of resistance, a powerful instrument of collective bargaining, and an enduring symbol of unity and solidarity. Our history is a chronicle of courage. Our achievements are a testament to perseverance. Our strength lies in our unity. And our future depends on our determination to stand together, shoulder to shoulder, whatever challenges lie ahead.

We are not merely inheritors of a great legacy. We are the custodians, defenders and builders!

23rd OCTOBER 1947 — THE BIRTH OF A HISTORIC MOVEMENT

That historic vision became reality at the All India Conference of Imperial Bank employees held at Madras on **23rd October 1947**, where the *Imperial Bank of India Indian Staff Federation* was born.

On 1st July 1955, the Imperial Bank of India was rechristened as the State Bank of India under the State Bank of India Act, 1955. At its Fifth Conference held at Calcutta on 12th and 13th March 1956, the Federation formally adopted the name **ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.**

From the historic formation in 1947 to the formal emergence as AISBISF in 1956, every milestone in this remarkable journey has been forged through sacrifice, strengthened by solidarity and sustained by struggle.

SALUTING THE STALWARTS WHO BUILT OUR FEDERATION

On this momentous day, we bow our heads in profound respect and gratitude to the generations of leaders who built this great organisation brick by brick, struggle by struggle and victory by victory. We remember with deep reverence the pioneering leadership of our Mighty Federation, whose dedication strengthened the Federation. We also pay our heartfelt tribute to numerous other leaders and comrades who carried the Federation's flag forward through different phases of its history.

Our salute extends far beyond the names recorded in our history. It embraces every office-bearer, every member and every activist who stood firm when the road was difficult and the outcome uncertain.

BILATERALISM: A LEGACY WRITTEN THROUGH NEGOTIATION, STRUGGLE AND ACHIEVEMENT

The history of AISBISF is a saga of sustained negotiations, collective bargaining and struggle to improve employees' service conditions and welfare of members. The numerous agreements secured with the Bank's Management stand as enduring milestones of this collective effort.

Every achievement reaffirms that progress is not bestowed, it is pursued and secured through collective strength. Our glorious legacy reminds us of what an organised and determined workforce can accomplish.

FROM AISBISF TO A GROWING INTERNATIONAL FAMILY

AISBISF is entering a new phase, extending its reach beyond national boundaries. The association of the Nepal SBI Employees Union with our Federation family marks a significant step towards international solidarity.

Though separated by borders and regulatory systems, SBI employees share common aspirations for fair treatment, employment security, dignity and better service conditions. In a rapidly transforming banking industry, stronger international cooperation will help us exchange experiences, confront emerging challenges and safeguard employees' interests.

Our vision now extends beyond borders, but our commitment remains unchanged, to unite, protect and advance the cause of bank employees everywhere.

A RECENT DEMONSTRATION OF OUR COLLECTIVE POWER

AISBISF took a determined stand on critical employee issues, issuing a strike notice on 2nd May 2026 for a proposed two-day strike on 25th and 26th May 2026, backed by a series of successful agitational programmes.

Our circle affiliates, office-bearers, members and activists responded with exemplary unity, discipline and unwavering solidarity, transforming the Federation's call into a powerful nationwide movement. The sustained campaign secured agreement to the demands, paving the way for the deferment of the proposed strike.

This outcome reaffirmed the power of collective action and purposeful negotiation**.** We place on record our sincere appreciation to every affiliate and member whose commitment made this campaign a resounding demonstration of our organisational strength.

TOUGH DAYS AHEAD — THE NEED FOR GREATER UNITY

Comrades, as we remember our glorious past, we must confront the challenges ahead. Digitalisation, AI, automation, outsourcing, privatization and changing employment practices are reshaping banking, threatening permanent employment and raising concerns about the future of public sector banking.

The road ahead demands unity, discipline and unwavering determination. We must strengthen our unity, empower our younger members and ensure every member understands the power of collective representation.

As challenges grow, our unity must grow stronger, as pressures intensify, our resolve must grow firmer. Together, let us safeguard employees' rights and preserve the strength of public sector banking.

LET US MARCH FORWARD — WITH HISTORY IN OUR HEARTS AND THE FUTURE IN OUR HANDS

As we remember the **79th Formation Day of AISBISF**, let us honour our pioneers, salute generations of leaders and comrades, appreciate our circle affiliates, and reaffirm our commitment to the ideals of unity, justice and collective struggle.

Our glorious past inspires us, our solidarity strengthens us, and the challenges ahead demand greater courage and determination. Let every affiliate grow stronger, every member become more involved, and our Federation advance in strength, influence and international solidarity.

Seventy Nine years have strengthened our foundation, the years ahead must strengthen our movement even further!

Let us carry the AISBISF flag with pride, defend our hard-won legacy and continue the struggle for every employee's dignity, security, welfare and rights. The road ahead may be demanding, but we march together as one mighty Federation!

Unity is the soul of the trade union movement. When we stand together with courage, conviction and commitment, no challenge is insurmountable, no struggle is in vain, and no victory is beyond our reach.

With revolutionary greetings,**"**

STATE BANKS' STAFF UNION (KERALA CIRCLE) ……ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION……ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES……ZINDABAD
UNITED FORUM OF BANK UNIONS……ZINDABAD
INQUILAB……ZINDABAD